

RESOLUTION

RESOLUTION TO EXTEND THE DIRECTOR OF SCHOOLS' CONTRACT

Resolution of the Obion County Board of Education to extend the Director of Schools' contract; and for other purposes.

WHEREAS, the Board of Education, hereinafter referred to as "Board," and David W. Huss, hereinafter referred to as "Director," entered into an employment contract on the 16th day of June, 2008; and

WHEREAS, the term of said employment contract was for a four (4) year period of time commencing the 1st day of July, 2008, and extending through the 30th day of June, 2012, unless extended as provided therein; and

WHEREAS, the Board affirmatively acted via resolution in April, 2011, to extend the Director's contract through the 30th day of June, 2015; and

WHEREAS, said employment contract requires the Board to evaluate the Director's performance annually, no later than June 30 of each fiscal year; and

WHEREAS, the purpose of the performance evaluation is to measure the Director's performance in regard to annual salary determination and contract renewal or extension, and, upon receiving a satisfactory evaluation based on the agreed-upon criterion as set forth in said employment contract, the Board shall affirmatively act to grant, and the Director shall receive, an increase in salary and/or a contract extension, as set forth in Exhibit I of said employment contract, upon the same terms and conditions as therein contained, beginning July 1 of the succeeding fiscal year; and

WHEREAS, on February 24, 2012, the Board evaluated the Director's performance, which was, numerically stated, 87.68%, which is, on average, 27.68% above satisfactory, and

WHEREAS, the Board and Director acknowledge and agree that a salary increase is not feasible in today's economy.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Obion County, Tennessee, meeting in regular session on this 9th day of April, 2012, that:

SECTION 1. The Board affirmatively grants a one year extension to the Director's contract, extending the effective ending date to June 30, 2016.

SECTION 2. A copy of this **Resolution** shall be spread upon the minutes of the Board of Education and shall be incorporated by reference to amend the Director's contract as if recited verbatim therein.

SECTION 3. This **Resolution** shall take effect upon adoption, the public welfare requiring it.

Brian Rainey
Chairman

Diane Sanderson
Vice Chairman

ATTEST:

David Lamb
Chair Pro Tem

Adopted by the Board of Education of Obion County, Tennessee, this 9th day of April, 2012.